

Introduction

The primary goal of the day is to gel new and existing individuals from divergent parts of the organization, develop a team ethos and promote longer-term network relationships. The secondary objectives are to make the day enjoyable, memorable and challenging, in the tasks that have to be undertaken.

Design parameters

The days are designed so that members' contribution will make a difference to their team's outcome. In addition there are hidden learning opportunities, a selection listed below, which allow teams to discover greater success, if they apply them.

successful communication;	sustained goal focus;
key resource allocation and scheduling;	coaching;
developing a team democracy;	can do attitude;
time management;	flexible leadership;
the benefit of competitive knowledge;	risk analysis;
targeting high value activities;	co-ordinating multiple tasks.

Whilst the day is not designed to highlight, emphasise or develop these areas, they can be observed and recorded by our coach's with a view to developing higher performances from individual participants at a later date.

Outline for the day

- a. The group is divided into mixed teams, who compete against each other.
- b. They are given an objective for the day and a budget. Each team will undertake tasks, with some running concurrently, which are a mix of mental and physical challenges, which rotate between the teams.
- c. Based on their performance and budgetary results the successful and less successful teams are assessed. The results are displayed throughout the day and normally the final outcome cannot be forecast until the day is reaching its climax.
- d. The rewards and forfeits are normally chosen in advance by the participants and have ranged from magnums of champagne, for each team member, or equivalent, to eating a raw onion or 3 Jacobs crackers, without a drink, for those less successful.
- e. The day is usually followed by a sociable evening event.

Who is it for?

Any organisation or group wishing to reward their teams by improving integration, communication and performance, using an enjoyable, but meaningful day away from the workplace. Ideally, group sizes should be between 14 and 70 individuals.

For more information on services and pricing, please contact us:

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